**GOALS**

1. To reduce by 3% annually the number of injuries, illnesses and fatalities affecting participants (focus on falls, struck-by, caught in/or between, and electrocutions.

2. To increase the number of contractors that implement effective safety and health management systems and provide proactive safety and health training for management, supervisors and employees.

3. To increase safety and health awareness of contractors and employees on participant worksites.

4. To promote open lines of communication between VOSH and the construction industry in pursuit of improving safety and health protections for Virginia’s construction employees and employers.

5. To reduce the number of hazards on participant worksites.

6. To develop a list of “leading indicators” that can be monitored and evaluated on participant worksites.

7. To recognize and share best practices that exceed VOSH laws, standards and regulations among participants and to the Virginia construction industry as a whole.

**RESPONSIBILITIES**

1. Maintain a safe and healthy work place for all employees and contractors through the implementation of all necessary safety and health management systems, as required by the characteristics of the work site and the hazards present.

2. Ensure employee involvement in the development, and implementation of the safety and health management system.

3. Establish a system of self-inspection and evaluation and assign a competent person to every worksite that will have the experience and education to identify safety and health hazards and the authority to supervise immediate correction of those hazards.

4. Establish a process for the correction of hazards identified by any means (self-inspections, program audits, onsite reviews, hazard assessments, incident investigations, etc.). The process will include the assigning of responsibility, time frames for correction, interim protection and follow-up to ensure abatement of hazards.

5. Ensure that all contractors on site are properly licensed and that they adhere to all VOSH safety and health laws, standards and regulations. Ensure that key subcontractors provide safety and health protection equal to that received by participant employees and follow Virginia BEST principles.

6. Share resources, such as mentoring, training and best practices with all contractors on site, and with other participants, and the Virginia construction industry as a whole.

7. Strive to continuously improve safety and health management systems.