What is the G3 Program?
- G3 is the Governor's proposed investment in making community college more affordable for eligible low-income and middle-income Virginians who enroll in certain programs that lead to jobs in high-demand fields.

Who is eligible for the G3 Program?
- G3 is a last-dollar program for any Virginia resident who qualifies for in-state tuition and whose family income falls below an identified threshold. Eligible students may enroll in programs leading to FastForward short-term credentials, certificates, or associate degrees.
- To be eligible for G3, an applicant must:
  - Be eligible for Virginia in-state tuition.
  - As proposed in the Governor's budget, receive a total household income less than or equal to four hundred percent of the Federal Poverty Level. This is roughly an income of $100,000 for a family of four.
  - Be enrolled or accepted for enrollment at a Virginia public community college and in an approved program.
  - Be enrolled in a minimum of six credit hours per semester.
  - Have applied for federal and state financial aid programs for which they may be eligible.
  - Sign a Community Engagement Agreement.
- In order to remain eligible for the G3 Program, a student must:
  - Demonstrate progress to complete an associate degree in three years.
  - Maintain a 2.0 grade point average and make satisfactory academic progress.
  - Fulfill required hours of work experience, community service, or public service.

What does "last-dollar" mean?
- A student enrolling in a certificate or degree program must first complete the Free Application for Federal Student Aid (FAFSA) to be eligible for the program. G3 funds would make up the difference between what financial aid pays for and the cost of tuition, fees, and books for the program.
- A student enrolling in a FastForward short-term credential program must provide documentation of household income or eligibility for federal assistance programs. For eligible students, G3 funds would pay the student's out-of-pocket tuition costs.

What are the eligible programs?
- The eligible programs fall into five targeted career areas that are all in high demand in Virginia: Healthcare, Information Technology and Computer Science, Manufacturing and Skilled Trades, Early Childhood Education, and Public Safety.
- Virginia's community colleges have partnered with employers to transform eligible programs to put skills first and allow students to earn completion certificates as they move through their training. This means that a student who has to stop out after earning a certificate will still have a credential with immediate value in the labor market. Because the certificate is part of an associate degree, the student can get a job and return later to continue on the pathway to an associate degree.

Does a student have to enroll full-time?
- The G3 Program will be available for full- and part-time students. To be eligible, a student must enroll in a minimum of 6 credit hours per semester or a FastForward program. However, the goal of G3 is to accelerate program completion and employment in a high-demand occupation. To incentivize full-time enrollment, the G3 Program will provide additional financial assistance to students who qualify for full Federal Pell Grants and enroll full-time (12 or more credit hours in fall and spring semesters and 6 credit hours in summer). This additional assistance is intended to reduce the number of part-time hours a student has to work so that he or she can spend more time studying.

Are the programs geared more towards two-year associate degrees or shorter-term workforce programs?
- Both. An important benefit of G3 is that it recognizes the different pathways to success depending on a person's individual needs and circumstances. For some people, a short-term FastForward credential or certificate program is the best fit. Others may need a year-long program, and for some a two-year associate degree may be the best fit. What is very important is that each shorter-term program is part of an associate degree pathway, so people can always come back and build on skills and programs already attained.

Is there a timeline for eligibility? Can a student who stops out re-enroll later and still be eligible for G3?
- As long as a G3-eligible student continues in the same program pathway, he or she has up to three years to complete an associate degree.
- A student who completes a certificate and stops out to work will still be eligible for G3 if he or she returns within one year. After returning, the student will have two years to complete the associate degree.

Are dual enrolled high school students eligible?
- High school students who meet the following criteria are eligible for the G3 Program:
  - Be enrolled in an eligible certificate program.
  - Take courses on the community college campus.
  - Have a family income below the identified income threshold.

What is the return on investment for Virginia?
- Completers of these programs gain 60% in wages on average and double the amount of state taxes they pay.

How does someone apply for G3?
- Information about how to apply will be available at any community college, starting in April 2020.

What does "give back" mean?
- G3 students will be asked to give back to the commonwealth by completing two hours of service for each credit hour in which they are enrolled. Service hours may include work experience, community service, or public service.